

UNITED STATES CIVIL SERVICE COMMISSION  
Office of the Executive Director  
Interagency Advisory Group  
1900 E St., N.W.  
Washington, D.C. 20415

Minutes of the IAG Committee on  
Labor-Management Relations

April 22, 1976

The meeting was opened by Lou Aronin, Deputy Director, Office of Labor-Management Relations.

Ken Steen, Director, Labor Relations Training Center, distributed an announcement on the Collective Bargaining Symposium to be held in Charlottesville, Virginia, July 11-16, 1976.

Recent developments concerning the Comptroller General's 160-hour cap on official time for representational activities were discussed by Mr. Aronin. He announced that CSC will soon issue an FPM Bulletin with guidance to agency management not to attempt to anticipate any CG revisions, to consider record-keeping plans to chart use of official time if none exist now, and to consider the usefulness of "reopener" provisions in dealing with whatever outcome results from the present situation. Any additional ideas on the area of official time for representational purpose will be welcomed by the Commission for the purpose of future dealings with the CG.

The Federal Service Impasses Panel's recent order in the Pennsylvania National Guard case (Report Number 62, March 5, 1976) was the subject of a discussion led by Ron Knisley of ERDA. In its Pennsylvania decision, the Panel had ordered the inclusion of a 180-day reopen provision with respect to items subject to negotiability determinations.

DoD procedures for handling "compelling need" determinations were discussed next by Dave Green. An ad hoc compelling need review group has been meeting informally at DoD to coordinate that agency's positions, and to illustrate its operations Green detailed several recent cases of DoD compelling need determinations. Several cases concerned the required wearing of uniforms by National Guard Technicians.

It was indicated that in one case the Council solicited amicus curiae briefs from other unions holding exclusive recognition with the NGB. Agencies were informed of this so that they could, if they desired, similarly request the right to intervene as amicus.

ATTENDANCE:

Harry Givens, Interior	D.H. Green, DoD
Gus Seeger, USDA	D.A. Dresser, Army
Mike Rudd, VA	D.F. Black, Navy
Hal Fibish, GSA	Tom Garnett, Air Force
E.J. Perron, NDSA	Dino E. Sfreddo, Commerce
Janet R. Davis, USIA	Wally Love, Labor
Allan Silberman, State	Joseph Amann, GPO
Mary E. Kincaid, State	Comagnetti, GPO
William C. Busch, AID	John Mostakis, NSF
Ron Knisley, ERDA	Ronald Schell, Labor
Richard G. Hamilton, Smithsonian	Gerard F. Treanor, Library of Congress
William Casey, Interior	Joseph Randolph, EEOC
Rolland Trask, USSAH	JoAnn Snelzen, CPSC
James R. Washington, AID	Gail Korb, EPA
Charles Kaliski, CSC/OLMR	Mary Lou Hennessy, LRTC
Jeanette Louden, CSC/BPS	Don Wilson, OMB
Richard Hamby, IRS	Ken Steen, CSC/LRTC
Paul Weiss, Treasury	Rick Schultz, CSC/LRTC
Jay Neel, FEA	Martin Daugherty, NRC
Henry K. Bluhm, CSC	Dick Hacker, HEW
Howard Steinwandel, VA	James E. Phillips, DOT
Felix Sanders, DSA	